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Tata Power signs MoU with Tamil Nadu to institutionalise neurodiversity inclusion across public systems

10 March 2026 | News

Exposure for industry-aligned livelihood pathways for Persons with Disabilities



In a decisive step toward building structured and scalable neurodiversity inclusion systems, Tata Power Community Development Trust (TPCDT) has signed a Memorandum of Understanding (MoU) with the Commissionerate for Welfare of the Differently Abled (CWDA), Government of Tamil Nadu. The partnership will strengthen the Tamil Nadu Rights (TN RIGHTS) programme under Tata Power's flagship initiative *Pay Attention*.

The collaboration is designed to build an integrated ecosystem that strengthens frontline capacity, enhances service delivery through technology-enabled systems, and exposure for industry-aligned livelihood pathways for Persons with Disabilities (PwDs).

Over the next three years, the initiative will focus on structured training, community-based neurodiversity care models, and scalable interventions across districts in Tamil Nadu.

The MoU was signed by M. Lakshmi, IAS, State Commissioner for Welfare of the Differently Abled, Government of Tamil Nadu, and Himal Tewari, CHRO and Chief Sustainability Officer, Tata Power and Chairperson, Tata Power Community Development Trust, in the presence of senior leadership from both institutions.

As part of the partnership, TPCDT will strengthen programme architecture, develop an open-source LMS, structured training modules, conduct Training of Trainers (ToT) programmes, integrate technology-enabled solutions, home-based care models, while also creating industry-aligned volunteering ecosystems that offer wider exposure and essential life skills within the TN RIGHTS framework.

The initiative will also pilot community-based neurodiversity care models and structured home-based therapy support, creating systems that can be institutionalised within government delivery mechanisms.

Through its flagship *Pay Attention* initiative, Tata Power Community Development Trust continues to build structured ecosystems that advance dignity, life skills development, and social participation for neurodiverse individuals creating measurable and sustainable impact across communities.