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XLRI & Sorbonne Business School unveil new academic programme for healthcare professionals

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A 10-month blended Healthcare C-Suite programme with a five-day on-campus immersion at XLRI Delhi Campus



XLRI Leadership Education and Development, under the aegis of Xavier Labour Relations Institute (XLRI), in collaboration with Sorbonne Business School, Paris, France, has launched the inaugural batch of the Executive Development Programme in Global Strategy & Leadership for Healthcare Professionals.

Designed for senior leaders across hospitals, healthcare enterprises and allied services, the programme builds cross-functional capability to lead transformation across technology, innovation, clinical–business interfaces and organisational processes.

The 10-month blended programme equips participants through the five pillars of contemporary healthcare leadership — Strategy, Finance, Governance, Technology and Ethics, delivered through applied learning formats such as case discussions, simulations and a capstone project.

Through a global curriculum, participants will develop the ability to formulate and execute strategic direction, manage value drivers and financial performance, integrate technology and new business models for competitive advantage and strengthen governance and ESG discipline for leading large-scale organisations. Sorbonne Business School will add a global C-suite edge by sharpening technology strategy and helping participants align digital transformation initiatives with organisational goals.

The demand for leadership depth in healthcare continues to rise as systems worldwide confront structural talent gaps and increasing complexity. McKinsey estimates that the global healthcare workforce could face a shortfall of at least ten million professionals by 2030 and that narrowing this gap could yield significant gains for population health and productivity. Industry estimates indicate that the global healthcare staffing market was valued at $41.7 billion in 2023 and could reach $74.2 billion by 2032, growing at a CAGR of 6.7% from 2024 to 2032.

These trends, alongside India’s growing requirement for trained healthcare management professionals, highlight the need for executives who can lead growth, resilience and ethical change at scale.