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Paras Health appoints Balkishan Sharma as Group CHRO and Business Transformation Officer

19 February 2026 | News

Sharma will lead people and business transformation while fostering a high-performance culture



Paras Health has announced the appointment of Balkishan Sharma as Group Chief Human Resources Officer (Group CHRO) and Business Transformation Officer. In this role, Sharma will lead workforce transformation, business initiatives, and the development of a high-performance, values-driven culture across the organisation. This appointment reinforces the organisation's commitment to strong leadership and excellence in patient care across its network.

Sharma brings over 22 years of healthcare experience, with deep expertise in HR strategy, workforce planning, employee engagement, organizational transformation, and business transformation initiatives.

He has previously served as the EVP & Head – HR Operations (Pan India) at Max Healthcare Institute, and additionally held senior roles at Fortis Healthcare, Paras Health, and Rajiv Gandhi Cancer Institute & Research Centre, driving leadership development, HR digitisation, and operational efficiency.

With Sharma's appointment, Paras Health reinforces its commitment to investing in strong leadership and strategic transformation, building an organisation where people, culture, and innovation serve as key drivers of sustainable success.