# Healthium Medtech appoints Vinod T. Varghese as Group Chief Human Resources Officer

12 August 2025 | News

**Varghese will be responsible for driving the people strategy to align talent, culture and leadership with business goals**



Bengaluru-based Healthium Medtech, a global medtech company focused on products in the surgical, post-surgical, advanced wound care, arthroscopy and infection prevention segments, has announced the appointment of Vinod T. Varghese as Group Chief Human Resources Officer (CHRO).

Varghese is an accomplished HR leader with over 29 years of experience across industries such as FMCG, financial services, IT & ITes, industrial products and EPC. He has led the HR function in several reputed organisations, including Alstom Transport, 3M, Colt Technology Services, Ernst & Young, HSBC and Shaw Wallace & Company Ltd.

In his new role, Varghese will be responsible for driving the people strategy to align talent, culture and leadership with business goals. He will oversee the full spectrum of human resources functions, including HR business partnering, talent management, change management, leadership development, succession planning, talent acquisition, employee relations, performance management, post-merger HR integration, benefits administration and HR operations. Varghese will be based at Healthium's corporate office in Hebbal and will report directly to the CEO & MD, Anish Bafna.

Healthium Medtech has built the nation's largest salesforce in the medtech space, covering 90% of districts in India. The company has a diverse portfolio of medical devices and surgical consumables, which includes sutures, needles, a patented arthroscopy portfolio, patented wound care portfolio, haemostats, ligation clips, surgical staplers and other wound closure devices. The company has 6 high-scaled global precision manufacturing facilities with global certifications like US FDA, CE under the stringent new EU MDR norms, CDSCO, TGA, ISO, cGMP and holds 85 plus patents across US, Europe and India (including pending applications).