

Cadila appoints Dr Sanjeev Dixit as Global President – Human Capital Management

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Cadila Pharmaceuticals have strengthened its Human Resources function with the addition of Dr Sanjeev Dixit as the Global President – Human Capital Management.

Cadila Pharmaceuticals Ltd is one of the largest privately-held pharmaceutical companies in India. It has recently concluded and cleared USFDA inspection successfully in February 2020.

This is a second strategic hire in the HR function in the last two months. A Thiru, a seasoned industry HR professional joined Cadila Pharma as Global President, Human Resources, in September. With addition of Dr Dixit, Cadila aims to strengthen its people processes and practices by keeping employees at the core of its decision-making.

Dr Dixit is a global HR leader, culture coach, and a published author of 'Plan C', a highly acclaimed culture transformation book.

He completed his PhD in Human Resource Management from the Academy of HRD, Ahmedabad. He comes with a rich diversified and global experience of strategic corporate HR & CHRO experience from varied industries and geographies. He has also achieved Chartered Fellow status from Chartered Institute of Personnel & Development (CIPD), UK and Fellow Certified Practitioner in Human Resources from Australian Human Resources Institute.

Before joining Cadila Pharma, Dr Dixit worked with The Himalaya Drug Company, managing their International Business HR, covering 70+ locations. Prior to The Himalaya Drug Company, he was the Chief People Officer at Allied Blenders & Distilleries. In a career spanning 24 years, Dr Dixit has worked with companies such as Hindalco, Philips, PT Indorama - Jakarta, PepsiCo and Alstom.

A globally accredited trainer & consultant in Directive Communication Psychology and accredited member of Global Trainers Federation, his accolades and awards include Global Top 100 HR Minds Award by World HRD Congress in 2018, World's Greatest CHRO Asia & GCC by URS International & Asia One in 2017 and 100 Most Influential Global HR Professionals Award in World HRD Congress 2017.

"Cadila's Care philosophy resonates with me completely. I look forward to working closely with the Cadila Business Leaders and introducing new ideas and global best practices. My focus would be driving the growth objectives through customised HR solutions and collaboratively build Cadila as one of the most admired pharmaceuticals company through Values, Innovation and Performance-driven culture," Dr Dixit said.