

Lupin to create skilled job-ready graduates by 2020

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Under the Learn and Earn Initiative, Lupin Pharma expecting to train more than 1000 under graduates into pharma professionals by the year 2020.

Lupin has launched its *Learn and Earn* initiative in which candidate who has passed Standard 12 in the science stream with a minimum of 50 percent marks but are facing financial constraints are taken for three-year-long course during which they are paid stipend and provided all the facilities.

The company has initiated the *Learn and Earn Initiative* at its facilities in Goa, Tarapur (Maharashtra), Indore (MP), Aurangabad (Maharashtra) and Sikkim, he said.

During the course period, the candidate undergoes five days on-the-job training with one day of classroom session. Further, the students have to compulsorily work with Lupin for two years, after completing their course before they have their options open to join any other pharmaceutical firm.

Mumbai-headquartered Lupin has estimated that by the year 2020 they would be spending almost Rs20 crore on this program. This program will bridge the manpower requirement of pharmaceutical sector in a big way.

Yashwant Mahadik, president, global human resource, Lupin said “program was conceptualized in the year 2010 due an acute shortage of skilled manpower. Historically, Lupin was recruiting 1000 plus fresh graduates every year with no relevant job skill, and sensed that there was a need of job-ready graduates with appropriate technical and life skills”.

Lupin’s main focus to start this program was to create a ready pool of talent and skilled professionals in Indian pharmaceuticals.